

BEL-THALES SYSTEMS LIMITED

CNP AREA, BEL INDUSTRIAL ESTATE,
JALAHALLI, BENGALURU - 560013

No. 10006/BTSL/HR/2021-22/ICC

Date: 26.11.2021

Sub: Internal Complaints Committee of BEL Thales Systems Limited.

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Details of Internal Complaints Committee under The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 of BTSL is as follows:

Sl. No.	Name & Designation		Email ID
1	Smt. Vandana Iyer G, AGM(US/SC&US) -BEL	Presiding Officer	vandanaiyerg@bel.co.in
2	Smt. Madhusmita Aggarwal, Head of Quality (TIPL)	Member	madhusmita.aggarwal@thalesgroup.com
3	Sri. Raghava H S, Head-HR(BTSL)	Member	raghavahs@bel.co.in
4	Smt. Chandrakala Y H, Manager (Legal/CO/BEL)	Member	chandrakalayh@bel.co.in
5	Smt. Sowmya Lakshmi Bhat, Advocate & Law Advisor	External Member	sowmyaabhat@sashaindia.com